



Arizona Outdoor Adventures Non-Discrimination Policy

Arizona Outdoor Adventures does not and shall not discriminate on the basis of race, color, religion, age, gender expression, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. This includes, but is not limited to, provision of services, hiring and firing of staff, and selection of volunteers, vendors, board members and camp participants. We are committed to providing an inclusive and welcoming environment for everyone.

Arizona Outdoor Adventures is an equal opportunity employer and does not discriminate. Arizona Outdoor Adventures will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, promotions, and other conditions of employment against any employees or job applicants on the bases of race, color, gender, national origin, age, religion, marital status, disability, military status, sexual orientation, gender identity or gender expression, or based on any individual's status in any group or class protected by applicable federal, state, or local law.